

Ethical Partnership and Conflict of Interest Policy

Expectations for partners, collaborators, suppliers, volunteers, and representatives

Trust is central to partnership. Be transparent, disclose conflicts, and protect the interests of the communities we serve.

Our commitment

WEEA works with partners who act honestly, fairly, and transparently. Partnership decisions should serve the project and the communities involved, not personal interests or improper benefits.

Honest and fair collaboration

- Be clear and truthful about your organization's role, capacity, funding, and commitments.
- Use WEEA's name, logo, photographs, and materials only with permission and for the agreed purpose.
- Do not promise a partnership, endorsement, funding, or public statement on behalf of WEEA unless authorized.
- Use project funds and donated items for the agreed purpose and keep clear records of how they are used.

Conflicts of interest

Tell the WEEA project lead if a personal, family, business, or financial relationship could affect a partnership, procurement, recruitment, or funding decision. Do not take part in a decision where you have an undisclosed personal interest.

Gifts and improper benefits

Do not offer or accept money, gifts, favors, or other benefits in exchange for contracts, access to participants, funding decisions, preferential treatment, or public endorsements. When unsure whether a gift or benefit is appropriate, disclose it and ask WEEA for guidance.

Working with communities

Treat participants respectfully, protect confidential information, avoid exploiting relationships for personal gain, and report suspected misuse of funds, resources, or authority through WEEA's official contact channels.

If expectations are not met

WEEA may request corrective action, pause joint activities, or end a collaboration if serious ethical concerns are not addressed.

For partnership enquiries: Please contact WEEA through its official organizational contact channels.