

Gender Equality and Inclusion Policy for Partners

What WEEA expects from organizations and individuals seeking to collaborate with us

Partnership with WEEA means sharing responsibility for dignity, equality, inclusion, and safe participation.

Our commitment

WEEA seeks partnerships that respect gender equality, dignity, inclusion, and equal opportunity. We welcome organizations and individuals who support women's and girls' empowerment and who work respectfully with communities.

What we expect from partners

- Treat women, girls, men, boys, and people of different backgrounds with dignity and respect.
- Do not tolerate harassment, bullying, exploitation, or discrimination in joint activities.
- Make reasonable efforts to include people with disabilities and people who face barriers to participation.
- Provide fair opportunities and avoid excluding people on irrelevant or discriminatory grounds.
- Listen to the people affected by a project and respect their voices, choices, and privacy.

When WEEA considers a partnership

WEEA looks for partners whose mission, conduct, and proposed activities are consistent with our values. We may consider an organization's treatment of women and girls, its approach to inclusion and safeguarding, its reputation, and whether the proposed collaboration benefits the communities involved.

During joint activities

Partners are expected to communicate respectfully, use inclusive language, consider accessibility, and respond appropriately to concerns. Project publicity should represent participants honestly and respectfully and must not reinforce harmful stereotypes or expose people to risk.

Raising concerns

Concerns about discrimination, harassment, exclusion, or inappropriate conduct during a WEEA collaboration should be raised with the WEEA project lead or official organizational contact. WEEA may ask for corrective action or reconsider a partnership where serious concerns remain unresolved.

For partnership enquiries: Please contact WEEA through its official organizational contact channels.